



## Friends of the Carpenter Strategic Framework 2016 - 2020

### Our Vision

People of all circumstances are accepted, honored and appreciated in our community, and are empowered to live life with dignity, hope and love.

### Our Mission

Friends of the Carpenter is a non-profit, faith-based day facility that provides safety, structure and purpose for vulnerable members of our community.

### Our Values

- Compassion
- Creativity
- God's Love
- Ministry
- Recognition
- Safety
- Social Justice
- Stability
- Stewardship

### 1. Community Outreach & Engagement

**Goal:** Members of our community are aware of and engaged in opportunities to participate and partner with Friends of the Carpenter.

### 2. Marketing & Development

**Goal:** Friends of the Carpenter is a recognized leader in our community that secures the resources necessary to achieve our mission.

### 3. Programs & Services

**Goal:** The programs and services offered by Friends of the Carpenter meet the spiritual, emotional and tangible needs of participants, volunteers and other members of our community.

### 4. Organization

**Goal:** A highly respected and desirable organization, Friends of the Carpenter recruits, retains and recognizes a dedicated, talented and diverse team of staff and volunteers.

### 5. Budget & Finance

**Goal:** Friends of the Carpenter assures that the resources entrusted to the organization are managed with a high level of stewardship in order to meet our mission.

### 6. Production & Operations

**Goal:** The production and operations of Friends of the Carpenter provides a sense of dignity and belonging to participants and volunteers, while generating a sustainable revenue stream.