



### **Tom Iberle, Executive Director**

Born and raised in the Great Lakes region, Tom graduated in 1980 from the University of Michigan – Flint with a B.S. in Biology. He started out on a career path in science, and graduate school took him to the University of Washington in Seattle. He studied Biochemistry and completed a M.S. in Genetics in 1982. However, a life in the lab turned out not to be his life's calling. When his wife Kathy got a professional job at Hewlett-Packard, after finishing her graduate schooling, Tom left the world of science and began a 20+ year second career as stay-at-home parent to their two sons, Chris and Ben.

As the boys got older, he started volunteering for charities such as Share, St. Vincent de Paul, and Friends of the Carpenter. In January 2008, he joined the staff of Friends of the Carpenter as the Volunteer Coordinator, where he served for 2½ years. Tom and his wife moved to Boise, Idaho in 2010 and then returned to Vancouver to stay in September 2012. Tom returned to Friends of the Carpenter and got re-hired as Volunteer Manager in January 2013. "It was such a joy to be connected up again," he said.

That joy increased as the Friends of the Carpenter Board of Directors chose him as the Ministry's second Executive Director in 2013, which was the culmination of a two year long transition process needed because the Founder and first Executive Director, Duane Sich, was preparing to retire in early 2014. Tom and Duane served as Co - Executive Directors for four months and on February 5, 2014 Duane stepped down from and Tom stepped up into the position of Executive Director. A number of challenges have presented themselves in his first year, but the future remains bright for Friends of the Carpenter and Tom looks forward to leading the Ministry into its next stage of development.

### **Our Mission & Vision:**

Friends of the Carpenter is a non-profit, faith-based day facility that provides safety, structure and purpose for vulnerable members of our community.

Our vision: People of all circumstances are accepted, honored and appreciated in our community, and are empowered to live life with dignity, hope and love.

**Learn more at: [friendsofthecarpenter.org](http://friendsofthecarpenter.org)**